



# COMMUNIQUE



## AUGUST DEBOUZY CREATES A BUSINESS ETHICS PRACTICE GROUP : FIRST FIRM IN THE FRENCH LEGAL MARKET TO PROVIDE CROSS-DISCIPLINARY COMPLIANCE SERVICES

Tax Law Employment and Social Security Law Private Equity Dispute resolution IT and Data Protection  
Competition, Retail and Consumer Law Commercial and International Contracts Wealth and Asset  
Management Public Law and Public Procurement Law European Law Real Estate and Construction M&A |  
13/12/17 | Gilles August Emmanuelle Barbara Jérôme Brosset Florence Chafiol Philippe Lorentz  
Emmanuelle Mignon Benjamin van Gaver Renaud Christol Bernard Cazeneuve

### COMPLIANCE

**In launching its BUSINESS ETHICS practice group dedicated to compliance issues, the French law firm August Debouzy intends to support companies which, beyond just ensuring compliance, aim to use ethics as a means to drive growth. Their objective: help companies foresee and confront specific compliance related risks, and use the requirements to make their businesses more competitive and attractive, in France and internationally.**

At a time when French and European legislation is requiring business players to comply with obligations and deadlines that demand specific legal skills, August Debouzy is mobilizing its teams in order to offer clients a complete range of services. The services are provided by the BUSINESS ETHICS practice group that includes approximately twenty lawyers.

Foresee and confront risks related to corruption, fraud, cyberattacks, personal data, competition, managing labor relations within a company, companies must face a number of challenges. August Debouzy's new practice group BUSINESS ETHICS supports companies starting from the initial audit and organizational phase by putting in place alert and protective mechanisms (code of conduct, internal whistleblowing procedures, risk and data mapping, updating of internal rules and regulations, etc.). The team also works alongside companies during investigations led by regulatory authorities, in managing crisis situations and ensuring their criminal defense.

Awarded the Gold Trophy in 2017 by the Monde du Droit, August Debouzy has recognized expertise in matters of compliance. The added value of this new practice group BUSINESS ETHICS lies in its cross-disciplinary approach, a first in the French market. All of the required legal competencies are brought together in one team: litigation, anti-corruption, white-collar crime, regulatory-public law, personal data security, employment law, financial and securities law, tax, competition and insurance matters.

*"Our complementary teams and our international approach, as well as the close relationships we have built with specialized consultants (crisis communication advisors, data and IT mapping,...) represent a safety guarantee for our clients," specifies Gilles August, founding partner. Bernard Cazeneuve, partner, adds, "Our experience with regulators (AFA, CNIL, DGCCRF, AMF, DOJ, SFO, etc.), before courts and our knowledge of European institutions are true assets in defending our clients' interests when crisis situations occur."*

To know more about our BUSINESS ETHICS practice: [HERE](#)

#### About the BUSINESS ETHICS Practice Group

The BUSINESS ETHICS practice group is supported by a multidisciplinary team of more than 20 lawyers, including 9 partners:

Gilles August, partner > Mergers & Acquisitions

Bernard Cazeneuve, partner > Litigation, Anti-corruption

Emmanuelle Mignon, partner > Public law - Regulatory

Benjamin van Gaver, partner > White-Collar Crime

Florence Chafiol, partner > Data Protection, cybercrime

Emmanuelle Barbara, partner > Employment Law

Jérôme Brosset, partner > Financial and Securities Law

Philippe Lorentz, partner > Tax Law

Alexandra Cohen-Jonathan, partner > Insurance



Renaud Christol, Counsel > Competition

#### About AUGUST DEBOUZY

AUGUST DEBOUZY is a French business law firm. Driven by a modern vision of legal expertise and a key player in changes effecting the business world, 130 lawyers, including 28 partners, assist private and state-owned companies in France and internationally. They advise clients in successfully carrying out their projects. Each matter is approached from the company's strategic perspective with its future in mind, to provide solutions that are creative, straightforward and effective.

[www.august-debouzy.com](http://www.august-debouzy.com)

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[1] Sapin II Law, GDPR, the « Duty of vigilance » law, among others.