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## BIOGRAPHY

### PARTNER, MEMBER OF THE PARIS BAR

Fabienne Haas joined August Debouzy as a Partner within the Labor & Employment Law team in 1998.

She advises multinational employers on international employment law matters, with a focus on complex transactional issues and senior employee retention and termination arrangements. Her practice covers both advisory and contentious matters. She assists clients with the HR aspects of M&A and outsourcing transactions, represents major employers in dismissal, harassment, discrimination, and whistleblowing cases, and advises corporate clients on the full range of their day-to-day employment issues.

As co-head of our International Relations team, Fabienne manages the relationship with our top-tier global network of foreign law firms.

## PRACTICE AREAS

**Employment and Social Security Law**

## HIGHLIGHTS

Tech & Digital  
Luxury - Retail  
Life sciences & Healthcare

## EDUCATION

LL.M., New York University School of Law, 1986

Post-graduate degree (DEA) in Corporate Law and Economics, University of Paris I-Sorbonne, 1983

Master's degree (Maîtrise) in Public Law, University of Paris II- Assas, 1982

Master's degree (Maîtrise) in Private Law, "Legal Careers", University of Paris II- Assas, 1982

## ADMITTED TO THE BAR

Paris, 1985

## LANGUAGES

French | English

## MEMBERSHIP

Member of the Club L Femmes-Forum

## PUBLICATIONS

- › « **August Debouzy advises Fisk Alloy on the acquisition of Thermo Technologies' Specialty Wire business** », Vincent Brenot, Florence Chafiol, Valéry Denoix de Saint Marc, Fabienne Haas, Philippe Lorentz, François Pochart, Elie Bétard, Alexandra Berg-Moussa, Geoffroy Thill, Thibaut Amourette, Olivier Attias, David Neuwirth, Alexandre Dumortier, Boris Léone-Robin, Charles Maurel, Guillaume Aubatier, Juliette Vachet, Alexandre Mennucci, Alix Kianpour, Vincent Fromholz, Pierre Pérot, Inès Bouzayen, Catherine Mintégui, Ghislain Minaire, Matthieu Le Cacheux, Robin Nini, Jennifer Hinge, Pauline Desplas □ 10/04/26
- › « **August Debouzy Celebrates 20 years of Partnership with the Women's Forum for the Economy & Society** », Fabienne Haas, Laure Hosni, Diane Reboursier □ 13/11/25
- › « **August Debouzy awarded Law Firm of the Year – France** », Laurent Cotret, Marie Danis, Valéry Denoix de Saint Marc, Fabienne Haas, Mahasti Razavi □ 28/11/24
- › « **Dismissal for Gross Misconduct in France: What Happens if the Date of the Misconduct is Missing?** », Fabienne Haas, Lina Torresilla Spinella □ 04/11/24