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## BIOGRAPHY SENIOR PARTNER

### **Specialist in Employment & Social Welfare Law**

Emmanuelle Barbara, Senior Partner at August Debouzy, has been a member of the Paris Bar since 1993. As a Managing Partner of August Debouzy from 2001 to 2017, she created the labor department (comprising 30 lawyers, including 10 partners), which is involved in all areas of employment law and the development of HR strategies. In just fifteen years, her team has become a leading provider of labor law services and advice. In 2012, 2018 and 2024, Emmanuelle Barbara received the "Lawyer of the Year" award in labor law from Best Lawyers magazine. She teaches at the Master's level (Master 2) at Sciences Po Paris Law School. She also actively participates, within multiple think tanks, in the debate on the evolution of French labor law.

Emmanuelle Barbara is a member of the board of directors of the French think tank *Institut Montaigne* and was a board member and approved qualified person of the French Central Agency of Social Security Organizations (ACOSS) between 2007 and 2017.

## PRACTICE AREAS

Employment and Social Security Law  
Dispute Resolution

## HIGHLIGHTS

Tech & Digital  
Aeronautics & Defense  
Life sciences & Healthcare  
Luxury - Retail  
Energy

## EDUCATION

Specialization Certification in employment, social security and social welfare law, 2000  
Postgraduate degree (*DESS*) in Business Law and Taxation, University of Paris II, 1989

## ADMITTED TO THE BAR

Paris, 1993

## LANGUAGES

French | English | Italian

## PUBLICATIONS

- › « August Debouzy Advises Keller Williams France on the Court Approval of Its Safeguard Plan », Laurent Cotret, Julien Wagmann, Emmanuelle Barbara, Ruben Grouchka, Clément Quernin, Lina Torresilla Spinella, Albane Shehabi, Juliane Cat ☐ 02/09/25
- › « Accord national interprofessionnel sur le partage de la valeur », Emmanuelle Barbara, Boris Léone-Robin ☐ 21/02/23
- › « Lois « pouvoir d'achat » et de finances rectificative du 16 août 2022 : les principales mesures sociales intéressant les entreprises », Emmanuelle Barbara, Boris Léone-Robin ☐ 06/09/22
- › « August Debouzy's lawyers have been recognized and honoured in the first edition of the "Top 40 lawyers of the CAC 40" list published by Forbes magazine (France) », Vincent Brenot, Mahasti Razavi, Gilles August, Emmanuelle Barbara ☐ 13/07/21