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BIOGRAPHY PARTNER

Specialist in Employment & Social Welfare Law

Virginie Devos, a partner at August Debouzy since 2005 within the Labour and Employment Law department, assists her clients with the management of the development and transformation of their organization as well as with their day-to-day activities. Pragmatic, she helps clients build the most appropriate legal solution best matching the objective pursued, having regard to the political and economic environment, based on her keen understanding of the social fabric in which the client operates.

Regularly interviewed on employment law topics and spurred by the desire to share her knowledge and expertise, Virginie Devos teaches at the business law school of Montpellier.

Before joining August Debouzy, she honed her skills at Deloitte & Touche (now Taj) and at Jacques Barthélémy.

PRACTICE AREAS

Employment and Social Security Law
Dispute Resolution

**ASSISTANCE WITH THE MANAGEMENT OF REORGANIZATIONS, RESTRUCTURING TRANSACTIONS, SALES OF COMPANIES, EMPLOYMENT MANAGEMENT (EMPLOYMENT PROTECTION PLANS, FORWARD-LOOKING MANAGEMENT, COLLECTIVE PERFORMANCE AGREEMENT, ETC.)
ADVICE ON THE DEVELOPMENTS OF ORGANIZATIONS (WORKING TIME ARRANGEMENTS, CONSTRUCTION OF COMPENSATION PLANS, MANAGEMENT OF RELATIONS WITH EMPLOYEE REPRESENTATIVE BODIES, ETC.)
EMPLOYEE SAVINGS SCHEMES**

HIGHLIGHTS

Real estate - Construction
Tech & Digital
Life sciences & Healthcare
Digital
Luxury - Retail
Banking - Finance
Transportation

EDUCATION

Specialization Certification in employment, social security and social welfare law, 2002
Postgraduate degree (DESS-DJCE) in Business Law, University of Montpellier, 1993
Postgraduate degree (Magistère) in Business Law, University of Montpellier, 1993

ADMITTED TO THE BAR

Hauts de Seine, 1994

LANGUAGES

French | English

TEACHING

Lecturer at the Business Law School of Montpellier

PUBLICATIONS

- › « August Debouzy advises Verdosso on the contemplated acquisition of Globecast from Orange », Philippe Lorentz, Coralie Foucault, Elie Bétard, Vincent Brenot, Virginie Devos, Alexandra Berg-Moussa, Thibaut Amourette, Florence Chafiol, Olivier Attias, Boris Léone-Robin, Charlotte Chen, Guillaume Aubatier, Alix Kianpour, Alexandra Antalis, Pierre Pérot, Inès Bouzayen, Etienne Mathey, Dorra Chedli, Elina Alfarmini, Jennifer Hinge, Pauline Desplas, Joël Fernandez, Victoire Le Calvez, Hortense Coulon, Mathilde Saltiel ☐ 02/04/26
- › « August Debouzy advises GazelEnergie on exclusive discussions for the acquisition of green energy supplier ilek », Alexandra Berg-Moussa, Olivier Attias, David Neuwirth, Florence Chafiol, Julien Aucomte, Virginie Devos, Vincent Brenot, Boris Léone-Robin, Guillaume Potin, Aurélien Micheli, Charlotte Chen, Ergen Ege, Malvina Dahan, Guillaume Aubatier, Audrey Thomas, Ariane Seyed-Movaghar, Pierre Pérot, Inès Bouzayen, Albane Shehabi, Jennifer Hinge, Pauline Desplas ☐ 08/01/26
- › « August Debouzy advises CMI France and International Media Invest on the sale of France Dimanche, Ici Paris and Télé 7 Jours », Julien Aucomte, David Neuwirth, Virginie Devos, François Richard, Albane Shehabi ☐ 05/01/26
- › « August Debouzy advises SPIE on the signing of an agreement for the contemplated acquisition of Artemys », Thibaut Amourette, David Neuwirth, Olivier Attias, Virginie Devos, Florence Chafiol, Alexandra Berg-Moussa, Boris Léone-Robin, Charlotte Chen, Laura Bol, Alexandra Antalis, Pierre Pérot, Inès Bouzayen, Etienne Mathey, Elina Alfarmini, Jennifer Hinge, Pauline Desplas ☐ 19/12/25