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BIOGRAPHY COUNSEL

Admitted to the bar in 2006, Isabelle Hadoux-Vallier joined August Debouzy's Labour and Employment Law department in 2015 as a Counsel.

She provides advisory and litigation support to employers and insurers on employee benefits and payroll issues. She advises private and public companies in connection with Urssaf audits, both during the audit phase and in the event of subsequent disputes concerning "classic" tax base audits or undeclared work, or during collection procedures initiated by the social security bodies.

Isabelle Hadoux-Vallier worked for seven years as an in-house lawyer in a group insurance company, became an advisor, then a lawyer and worked for thirteen years in a specialized division of a business law firm with specific expertise in pension schemes, provident/life insurance schemes, company health insurance schemes and other life-related insurance policies.

She provides a wide range of legal training courses on these issues within companies and teaches at Paris 1 Panthéon-Sorbonne University in Master II level (corporate employee benefits).

She writes articles for various legal journals and has co-authored various books on employee benefits.

PRACTICE AREAS

Employment and Social Security Law

HIGHLIGHTS

Energy

Banking - Finance

Tech & Digital

EDUCATION

Postgraduate degree (*DESS*) in Insurance Law and Liability Insurance, University of Paris XII, 1995

Postgraduate degree (*Maitrise*) in Business Law, University of Paris XII, 1993

ADMITTED TO THE BAR

Paris, 2015

Hauts de Seine, 2006

LANGUAGES

French | English | Spanish

TEACHING

Lecturer at the University of Paris 1 Panthéon-Sorbonne in the postgraduate program (*Master 2*) "Employee Benefits Law"

Lecturer at INSEEC Paris in the postgraduate program (*Master 2 HR*) "Employee Benefits and HR"

PUBLICATIONS

- › « Réforme des retraites – Employeurs – Salariés : que restera-t-il de ces beaux jours ? », Isabelle Hadoux-Vallier, Boris Léone-Robin □ 13/04/23
- › « Accord national interprofessionnel sur le partage de la valeur », Emmanuelle Barbara, Isabelle Hadoux-Vallier, Boris Léone-Robin □ 21/02/23
- › « Retraites : l'heure de vérité », Isabelle Hadoux-Vallier, Boris Léone-Robin □ 17/01/23
- › « Protection sociale complémentaire des agents publics : vers un monde « transformé » ? », Isabelle Hadoux-Vallier, Boris Léone-Robin □ 30/03/22