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BIOGRAPHY COUNSEL

Within our Labour & Employment Law department, Boris Léone-Robin provides advisory and litigation support to French and foreign clients on social security, supplementary employee benefits, employee savings schemes, employee share ownership plans and, more generally, any issues regarding individual and collective pay. In addition, he regularly assists companies with inspections conducted by Urssaf, both during the inspection phase and subsequent disputes and claims regarding "standard" assessment inspections or following a finding of undeclared work.

Thanks to his multi-disciplinary approach (employment and labour law, employee benefits law and corporate law), Boris has acquired expertise in new forms of work such as employment platforms, wage portage (*portage salarial*), temporary work and self-employment.

Boris is a regular contributor to articles and conferences on these subjects - he was recently rapporteur for the Montaigne Institute on profit-sharing. He also teaches courses on employee savings schemes, employee share ownership plans and supplementary employee benefits to students in Master 2 programs (Paris 1 Panthéon-Sorbonne and Paris 2 Panthéon-Assas).

He is also actively involved in the "Start you up" program of legal support for start-ups created by August Debouzy.

Admitted to the Paris Bar in 2013, Boris joined August Debouzy in 2015. Before that, he worked in a law firm specializing in supplementary employee benefits for four years as a lawyer/paralegal and then associate. Boris graduated from the Universities of Paris 1 Panthéon-Sorbonne (Master's degree (Master 1) in Labour Law) and Paris 2 Panthéon-Assas (Professional master's degree (Master 2 Professionnel) in Labour Relations Law and Practice).

PRACTICE AREAS

Dispute Resolution
Employment and Social Security Law

**INDIVIDUAL AND EXECUTIVE STATUS
COMPENSATION AND BENEFITS
DISPUTES RELATED TO FRENCH SOCIAL SECURITY
EMPLOYEE SAVINGS SCHEMES AND EMPLOYEE BENEFITS
INTERNATIONAL MOBILITY**

HIGHLIGHTS

Aeronautics & Defense
Life sciences & Healthcare
Luxury - Retail
Energy
Banking - Finance
Transportation

EDUCATION

Master's degree (*Master 1*) in Labour Law, University of Paris 1 Panthéon-Sorbonne, 2010
Professional master's degree (*Master 2 Professionnelle*) in Labour Relations Law and Practice (DPRT), University of Paris II Panthéon-Assas, 2011

ADMITTED TO THE BAR

Paris, 2013

LANGUAGES

French | English

PUBLICATIONS

- « **August Debouzy** advises **Fisk Alloy** on the acquisition of **Thermo Technologies' Specialty Wire business** », Valéry Denoix de Saint Marc, David Neuwirth, Vincent Brenot, Fabienne Haas, Alexandre Dumortier, Alexandra Berg-Moussa, Thibaut Amourette, Philippe Lorentz, Elie Bétard, François Pochart, Geoffroy Thill, Olivier Attias, Florence Chafiol, Boris Léone-Robin, Charles Maurel, Guillaume Aubatier, Juliette Vachet, Alexandre Mennucci, Alix Kianpour, Vincent Fromholz, Pierre Pérot, Inès Bouzayen, Catherine Mintégui, Ghislain Minaire, Matthieu Le Cacheux, Robin Nini, Jennifer Hinge, Pauline Desplas ☐ 10/04/26
- « **August Debouzy** advises **Verdoso** on the contemplated acquisition of **Globecast from Orange** », Philippe Lorentz, Coralie Foucault, Elie Bétard, Vincent Brenot, Virginie Devos, Alexandra Berg-Moussa, Thibaut Amourette, Florence Chafiol, Olivier Attias, Boris Léone-Robin, Charlotte Chen, Guillaume Aubatier, Alix Kianpour, Alexandra Antalis, Pierre Pérot, Inès Bouzayen, Etienne Mathey, Dorra Chedli, Elina Alfarmini, Jennifer Hinge, Pauline Desplas, Joël Fernandez, Victoire Le Calvez, Hortense Coulon, Mathilde Saltiel ☐ 02/04/26
- « **August Debouzy** conseille **ATLAND** dans le cadre de l'acquisition de **Sienna Real Estate** », Elie Bétard, Coralie Foucault, Boris Léone-Robin, Juliette Vachet, Vincent Fromholz, Catherine Mintégui, Antonia Raccat, Etienne Mathey, Joël Fernandez, Mathilde Cagnato ☐ 26/03/26
- « **Record historique** pour l'épargne salariale », Boris Léone-Robin ☐ 20/03/26