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## BIOGRAPHY SENIOR ASSOCIATE

Joël Fernandez was admitted to the Paris Bar in 2016 and joined August Debouzy in February 2025. He advises French companies as well as foreign businesses based in France on all labor law issues. His focus is on providing advisory and litigation support to our clients on issues relating to both individual and collective labor relations.

Before joining our firm, Joël spent over five years at a leading US law firm, practicing as a lawyer.

## PRACTICE AREAS

Employment and Social Security Law

## HIGHLIGHTS

Industry - Industrial projects

Real estate - Construction

Media

Tech & Digital

Telecoms

Sports

Energy

Banking - Finance

## EDUCATION

Master's degree (*Master 2*) in Business Law, University of Saint-Denis - Réunion Island, 2014

Master's degree (*Master 1*) in General Private Law, University of Bordeaux IV Montesquieu, 2013

## ADMITTED TO THE BAR

Paris, 2016

## LANGUAGES

French | English

## PUBLICATIONS

- › « Forfait-jours : sauvé ! », Joël Fernandez □ 28/04/26
- › « August Debouzy advises Verdosso on the contemplated acquisition of Globecast from Orange », Philippe Lorentz, Coralie Foucault, Elie Bétard, Vincent Brenot, Virginie Devos, Alexandra Berg-Moussa, Thibaut Amourette, Florence Chafiol, Olivier Attias, Boris Léone-Robin, Charlotte Chen, Guillaume Aubatier, Alix Kianpour, Alexandra Antalis, Pierre Pérot, Inès Bouzayen, Etienne Mathey, Dorra Chedli, Elina Alfarmini, Jennifer Hinge, Pauline Desplas, Joël Fernandez, Victoire Le Calvez, Hortense Coulon, Mathilde Saltiel □ 02/04/26
- › « August Debouzy conseille ATLAND dans le cadre de l'acquisition de Sienna Real Estate », Elie Bétard, Coralie Foucault, Boris Léone-Robin, Juliette Vachet, Vincent Fromholz, Catherine Mintégui, Antonia Raccat, Etienne Mathey, Joël Fernandez, Mathilde Cagnato □ 26/03/26
- › « Clause de non concurrence et cession de titres : la Cour de cassation rappelle la fine frontière entre le statut d'associé et celui de salarié », Joël Fernandez □ 07/10/25